

**NORTH BAY SCHOOLS INSURANCE AUTHORITY
BOARD OF DIRECTORS STRATEGIC PLANNING MEETING
January 25, 2024**

**Napa River Inn; Hatt Hall
500 Main Street, Napa, CA 94559**

MINUTES

CALL TO ORDER The meeting was called to order at 9:03 a.m. by President Page.

ATTENDANCE Voting Board Members in attendance:
Christy Patterson, BSSP
Tim Rahill, Benicia USD
Maureen Hester, Calistoga JUSD
Matt Best, Davis Joint USD
Trudy Barrington, Dixon USD
Laneia Grindle, Fairfield-Suisun USD
Josh Schultz, Napa County Office of Education
Dana Page, Napa Valley USD
Michelle Henson, Solano County Office of Education
Sal Abbate, Solano Community College
Kay Vang, St. Helena USD
David Robertson, Vacaville USD
Rody Boonchouy, Winters JUSD
Board Alternates and District representatives in attendance:
Nicole Strauch, BSSP
Abigail Hilliard, Solano County Office of Education
Absent (voting):
Gabe Moulaison, Travis USD
Rosa Loza, Vallejo City USD
Staff and Guests in attendance
Kim Santin, NBSIA
Carrie Green, NBSIA
Karen Antunes, NBSIA
Kami Liñan, NBSIA
Brandon Schlenker, NBSIA
Denise Schreiner, NBSIA
Andrew Obando, NBSIA
Rob Cutbirth, General Counsel
Ben Duffy, KYND (arrived at 10:00)
Mark Stokes, Newfront (arrived at 10:30 a.m.)
Dan Madej, Alliant
Kevin Webb
Gerry Preciado
Jacob Houghton

APPROVAL OF AGENDA

Motion was made by Schultz, seconded by Hester, and carried unanimously to approve the agenda as presented. (*Ayes: Barrington, Best, Dennis, Garcia, Grindle, Hester, Page, Patterson, Rahill, Schultz, Stubbs; Noes: none; Abstained: none; Absent: Travis USD, Vallejo City USD*)

PUBLIC COMMENTS

None.

REPORTS TO THE BOARD OF DIRECTORS

Emerging Trends and Issues

NBSIA General Counsel, Rob Cutbirth, presented information to the Board regarding current trends and lawsuits that he is seeing in the industry. Cutbirth highlighted NBSIA’s services and systems of support to help mitigate some of the trending claims and encouraged the membership to reiterate the importance of contacting NBSIA to their District/COE staff at the onset of even a potential claim.

Cyber Threats and Assessments

Ben Duffy, of KYND, provided the Board with an update on their cyber assessment program. Duffy reported that ransomware activity is up nearly 50% so far from 2022, with the public sector being one of a few main targets. To reflect this, insurance providers are increasing requirements for applicants to show their commitment to best practices. The average cost of premiums has risen approximately 25%, with some policyholders paying over an 80% higher rate in 2023. Duffy explained KYND’s Signals Portfolio Analysis to be delivered monthly to NBSIA members. Their analyses so far have revealed that NBSIA has maintained a “zero vulnerabilities” status that could result in a policy denial.

Harnessing the Power to Lead: Building and Rebuilding Trust

Jacob Houghton’s presentation to the Board was about defining trust in the workplace and its importance in leadership. The group discussed evidence markers of a trust-positive work environment and some of the negative characteristics that can betray trust. Houghton highlighted the three driving pillars of trust as consistency and accountability; relationships; and good judgment.

Strategic Plan Update

Executive Director Santin, and members of the NBSIA Leadership Team, provided the Board with an update on the 2022-27 Strategic Plan. The update included highlights of the work being done on the Plan’s five focus areas. Breakout sessions for feedback from the Board resulted in a plan for critical next steps. NBSIA Leadership will present the Board with 5-6 priorities for the 2024 calendar year in response to updated priorities at the next Board Meeting in April.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:31 p.m.

Respectfully submitted by: Kim Santin Date: 1/26/2024

Approved by the Board: 4/24/2024