

**NORTH BAY SCHOOLS INSURANCE AUTHORITY  
ANNUAL STRATEGIC PLANNING SESSION  
January 29, 2026**

**MINUTES**

**Call to Order**                   The meeting was called to order at 9:00 a.m. by President Trudy Barrington.

**Attendance**                   Board Members and Alternates in attendance:  
Trudy Barrington, Benicia USD  
Maureen Hester, Calistoga JUSD  
Matt Best, Davis JUSD  
Tim Rahill, Davis JUSD  
Dan Scudero, Dixon USD  
Joanne Ahola, Dixon USD  
Laneia Grindle, Fairfield-Suisun USD  
Kelly Bucy, NCOE  
Dana Page, Napa Valley USD  
Jenna Burrows, Napa Valley USD  
Michelle Henson, SCOE  
Kay Vang, St. Helena USD  
Gabe Moulaison, Travis USD  
Ashley Hague, Travis USD  
Lynn Benevides, Vacaville USD  
Russ Barrington, Winters JUSD

Absent:  
Christy Patterson, Butte Self-Funded Schools Programs (BSSP)  
Sal Abbate, Solano Community College  
Ruben Fernandez, Vallejo City USD

Staff and Guests in attendance  
Rob Mangewala, Napa Valley USD  
Noel Waldvogel, NBSIA  
Kami Liñan, NBSIA  
Karen Shelar, NBSIA  
Denise Schreiner, NBSIA  
Karen Antunes, NBSIA  
Andrew Obando, NBSIA  
Felecia Lawson, NBSIA  
Lily Vossbrink, NBSIA  
Carrie Green, NBSIA  
James Wilkey, Newfront  
Mark Stokes, Newfront  
Dan Howell, Alliant

**Public Comments**           No public present.

**STRATEGIC PLANNING SESSION**

Facilitated by: David Brown, NEXT  
Generation Consulting

Executive Director, Noel Waldvogel did introductions and an overview of the day. David Brown then facilitated the day's discussions.

The Board of Directors and senior staff participated in a facilitated Strategic Planning Session to develop a three-year Strategic Plan focused on NBSIA's long-term vision and priorities through 2028 and beyond. The

session included a high-level review of the current state of the pool, discussion of external trends impacting education and risk pooling, and consideration of themes identified through Board interviews conducted in advance of the retreat.

Through facilitated discussion and voting exercises, the Board identified four strategic priorities for staff to focus on over the three-year planning horizon: (1) a fully stabilized Property & Liability program; (2) enhanced risk prevention and early warning capabilities; (3) consistent operations and member experience; and (4) an enhanced and expanded advocacy role. Board and staff engaged in visioning exercises to explore what success would look like by 2029 and discussed governance-level oversight considerations related to each priority area.

The session concluded with planning discussions intended to align strategy with future implementation considerations, followed by a closing reflection. No formal action was taken during the retreat; the outcomes will be used to guide ongoing strategic planning efforts, inform staff work plans, and support future Board discussions.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 4:00 p.m.

Respectfully submitted by:   
Noel Waldvogel, Executive Director

1/30/2026  
Date

Approved by Board: 4/15/2026  
Date