

**NORTH BAY SCHOOLS INSURANCE AUTHORITY  
EXECUTIVE COMMITTEE MEETING  
March 22, 2023**

**MINUTES**

<b>Call to Order</b>	The meeting was called to order at 12:08 p.m. by President Best.
<b>Attendance</b>	Committee members in attendance were: Dana Page, Napa Valley USD Josh Schultz, Napa County Office of Education Michelle Henson, Solano County Office of Education Attending by videoconference/Zoom: Matt Best, Davis Joint USD
<b>Staff and Guests</b>	Kim Santin, Executive Director Denise Schreiner, Member Services Manager Carrie Green, Administrative Assistant Attending by videoconference/Zoom: Brandon Schlenker, Property & Liability Manager Rob Cutbirth, General Counsel ( <i>for Closed Session item</i> )
<b>Approval of Agenda</b>	Motion made by Henson, seconded by Schultz, and carried unanimously to approve the agenda as presented. ( <i>Ayes: Best, Henson, Page, Schultz; Noes: none; Absent: none; Abstain: none</i> )
<b>Public Comments</b>	No public present.
<b>Member Reports and Collaboration</b>	President Best discussed advocating for SB 483. This bill would eliminate prone restraints in public schools. DJUSD will be advocating for the bill and working to build coalition amongst other districts. They will arrange to discuss further with Brandon Schlenker and DJUSD general counsel. AB 2072 was also discussed which would require COEs to coordinate agreements between districts and charters to deploy mental health supports to staff and/or students experiencing a natural disaster or another traumatic event.
<b>Executive Committee Briefing</b>	Santin updated the Committee on several matters including the member NBSIA Reboot meetings and internal NBSIA Day held at the beginning of March. Santin also provided a brief update on the NBSIA permanent hybrid schedule and t-shirts purchased. The AGRiP and CAJPA conferences are coming up, and Santin encouraged the Committee to attend.
<b>ACTION ITEMS</b>	
Consent Calendar	Motion was made by Henson, seconded by Page, and carried unanimously to approve all items listed on the Consent Calendar, including the Regular Meeting Minutes February 22, 2023; Expenditure Report (February 2023) and Personnel Actions ( <i>Ayes: Best, Henson, Page, Schultz; Noes: none; Absent: none; Abstain: none</i> )

## **DISCUSSION / NON-ACTION ITEMS**

### **Actuarial Reports and Rates for FY2023-24**

Santin reported that she will be meeting with Mike Harrington at Bickmore Actuarial to review the actuarial data. She indicated staff are currently working to develop rates, and while none are ready for approval, most, if not all, rates will be presented for approval at the April Board of Directors meeting.

For property & liability, loss rates for the pooled layer are down 15% and 6%, respectively, over last year at the discounted, expected level. At the excess level, market conditions continue to be challenging based on the rising costs of staffing, supply chain issues, and the general increase in construction costs. The most recent market indications project increases between 15-20%. The cyber market continues to be a hardening market due to the increase in cyber incidents and the current world events. Indications predict an estimated 37% increase. SPA is continuing to explore a self-insurance option for this coverage for the future. Crime coverage is anticipated to be a flat renewal.

For workers' compensation, all NBSIA claims have been transferred to the NBIG captive as of January 1, 2022 and the program remains funded at the 95% confidence level. Projected losses have increased over prior year by about 4% at the discounted 85% confidence level related to increased workers' comp activity and inflation. With the increase in loss rate, we will check the gap between actual and capped, and recommend whether to keep the capped rate in the coming year.

The dental and vision programs are likely to either see flat renewals or a 1-2% increase for FY2023-24.

### **EAP Provider Update**

Member Services Manager, Denise Schreiner, provided an update to the Committee on the new EAP provider. Four provider candidates were interviewed, facilitated by SIA and CCCSIG, and Optum Behavioral Health was selected. Optum's contract will provide for similar services as MHN with a rate decrease of \$0.42/employee (approximately \$40k in savings). Members will have an opportunity to consider sharing onsite contracted counselors amongst the membership. There will be trainings provided to district/COE staff to help promote Optum's services, and NBSIA hopes to deliver informational flyers in July in anticipation of the new school year.

## **CLOSED SESSION**

The Executive Committee entered Closed Session at 12:48 p.m. for discussion and possible action on the following matters:

- A. Conference With Legal Counsel Regarding Anticipated Initiation of Litigation Based on Presently Understood Facts and Circumstances Pursuant to Government Code Section 54956.9(d)(4) (Attorney, Rob Cutbirth, in attendance)

**REPORT FROM CLOSED SESSION**

The Executive Committee returned from Closed Session at 1:06 p.m. and reported as follows:

A. No action taken

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 1:07 p.m.

Respectfully submitted by: Kim Santin  
Kim Santin, Executive Director

3/22/2023  
Date

Approved by Committee: 5/24/2023  
Date