



To: New Job Candidates

Re: Post-Offer of Employment Test

As part of your hiring process, you are required to complete and pass a physical abilities test designed by BTE Technologies to assure that you possess the required physical abilities to perform the essential job functions.

TO SCHEDULE YOUR APPOINTMENT, IMMEDIATELY CALL BTE TECHNOLOGIES AT (800) 206-2972.

Once you have scheduled your appointment through BTE, please arrive promptly at the clinic on the day of your appointment. The address of the clinic is:

**SportRehab Physical Therapy
81 Cernon Street
Vacaville, CA 95688**

The paperwork and testing will take approximately one hour. Please plan for adequate driving time as the clinic will not be able to accommodate late arrivals.

Please wear comfortable, appropriate clothing similar to what you will wear to work, that will allow you to move freely. You should wear comfortable, closed-toe shoes that provide good traction.

Avoid all tobacco, alcohol, caffeine, energy drinks, diet pills, and strenuous physical exertion for at least 4 hours prior to your test appointment. Take any regular medications as prescribed. Prior to testing you will need to present a state or federally issued photo ID (driver's license, military ID, etc.) and you will be required to sign an Informed Consent form and complete a brief medical questionnaire.

Testing will begin with a heart rate and blood pressure screening, and your heart rate will be monitored throughout testing. If your heart rate or blood pressure exceeds safe thresholds, testing will be discontinued.

The series of tests may include the following:

- Cardiovascular intake
- Hand grip and pinch strength testing
- Static lifting, pushing and pulling at various heights and positions
- Dynamic lifting with progressive weight loading
- Functional dexterity testing
- Positional tolerance testing

Your offer of employment is conditional on your demonstrated ability to meet or exceed all of the established physical demand requirements.

Please note, children are not permitted in the testing area and the lobby is not regularly manned and is not appropriate for unattended children.

TO CANCEL OR RESCHEDULE AN APPOINTMENT, CALL BTE TECHNOLOGIES AT (800) 206-2972.